



Tascomp Limited

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Tel: +44 1642 370666

Reference: **TIP-AT-210608.0.R2**

5th March 2026

Ashley Tizard
Tascomp Ltd

Tascomp Policy – Anti-Corruption and Bribery

Tascomp will only conduct business in compliance with the law. This policy reflects the specifics of how this relates to the UK Bribery Act 2010.

1. Introduction

The penalties for a breach of the Bribery Act are significant; individuals can be punished with up to 10 years in prison, and Tascomp could face unlimited fines and unrecoverable damage to our reputation.

2. Our Business

Tascomp supplies software and systems across the UK and worldwide from our base in Billingham, UK. The hardware components Tascomp sells are sourced from a broad range of national and international suppliers.

3. Our Supply Chains and Supplier Adherence to Our Values

The relationship with all our suppliers has been established over a number of years and is built upon mutually beneficial factors, often where we have close and personal links and contact with the owners or directors, typically reflecting the fact that we partner with small and medium sized operations in the main.

As and when we have new suppliers or contractors we pre-qualify any new firm through a series of diligence, relating to company performance, HS&E compliance and references from other customers to establish that they are suitable.

To date we haven't been made aware of any corruption or bribery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations.

Directors: A Tizard A E Williamson

Registered Office as above
Registered in England No: 1356854



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4. Our Policy on Anti-Corruption and Bribery

Bribery is a criminal offence and we have a zero-tolerance policy towards bribery and corruption.

Specifically, it is Tascomp’s policy to never offer, promise, pay, solicit, request, agree to receive or accept bribes or kickbacks or other prohibited payments or activities, whether in cash or any other form of inducement to or from private individuals, foreign public officials or government officials, in order to obtain or retain business or to influence those individuals or foreign public or government officials to act improperly in their duties or favourably toward Tascomp.

This policy applies not only to our employees (including directors) but also to all persons acting on our behalf (for example integrators and sales representatives).

This policy does not prohibit reasonable and proportionate gifts, entertainment and hospitality being given to or received from third parties. To ensure compliance, this means:

- It complies with the local law
- Taking into account the reason for the gift, it is of an appropriate type and value, and given at an appropriate time
- It is not done in “return for a favour”
- It is appropriate in the circumstances and would not cause embarrassment if reported in the media
- It is given openly and reported to the Office Manager

Examples of acceptable gifts are:

- Occasional meals with a business contact
- Gifts of nominal value, such as branded pens or small promotional items

5. Training

We have zero tolerance to slavery and human trafficking. We provide awareness training to all our staff to ensure a level of understanding of the risks of modern slavery and human trafficking in our business.

This statement has been approved by our Directors, who will review and update it as necessary on an annual basis.